Challenging Racism 2015-16 Annual Report

Submitted by Lucia Heinold and Kathy Friedrichs

Challenging Racism supports members of this Congregation on their journey toward spiritual growth and self-knowledge about their own racial, ethnic, and/or class privilege. We present programs that affirm the worth and dignity of all and build meaningful connections and community partnerships with others on the same journey and provide opportunities for reflection and action.

This year our programs included monthly drop in circles and discussions about race; last May a second Mark Morrison–Reed weekend with Mark speaking and leading discussions on **The Selma Awakening;** a four-week study series in the fall on **Uprooting Racism: How White People Can Work for Racial Justice;** a three session study for the UUA Read, **Just Mercy** by Bryan Stevenson; and a three part film series, **Cracking the Codes: The System of Racial Inequity**, this spring.

We illustrate the principle of the interdependent web of all, by reaching out to partner with groups in our Congregation and in the larger community. We co-sponsored several Friday evening events with Interweave and Adult SGD. To support Rev. Gail and our African American members and friends, we had a professional **Black Lives Matter** banner created to carry in the annual Martin Luther King March on January 10, 2016 and for Rev. Gail to hang in her window. We continue to support the African American Cultural Heritage Museum and ICPJ programs, especially on race and class.

This year Edie Croake, Sandy Eyl, Margaret Pekarek, Kathy McLean, Alma King, Quincy Northrup, and Constance Bridge were our leading program contributors.