

**The Leadership Development Team (LDT)
2015-2016 Annual Report
Submitted by Kathy M. Friedrichs, Chair**

The LDT's function is two-fold:

- To identify, cultivate, and develop leaders for the Congregation, and
- To serve as the nominating committee for the Board of Trustees (BOT) and the LDT.

Activities of 2015-16

1. In October LDT co-sponsored the second "***Make a Difference***" workshop with the Social Justice Council, and worked with Hannah Hotchkiss on the "Involvement Fair."
2. LDT conducted a survey of active congregants from 80 different ministry programs and asked them to identify leadership training priorities for our congregation. We shared our results with the Board and used these results to plan leadership training sessions for this year and in future years.
3. In March LDT sponsored a workshop, "***Recruiting, Retaining and Rewarding Volunteers.***" Tim Richards and Bruce Gibb led an active group, brainstorming a wealth of ideas that can be used by all congregational groups. A follow-up workshop will be held next fall.
4. LDT recruited a diverse slate of five excellent candidates for the Board of Trustees and one candidate for the Leadership Development Team.
5. LDT met with the Board of Trustees in three Chautauqua sessions, presenting the team's plans, priorities and questions, and discussing what the Board needed from LDT.
6. LDT updated the pages on the UUAA's website directly defining the Leadership Development Team's responsibilities.

Leadership Development Team 2015-16

Kathy Friedrichs (chair), Allen Duncan (BOT Liaison), Dee Dishon, Tom Reischl, Mary Lynn Stevens