Reflective Conversations Team 2016-17 Annual Report
Prepared by Jim Lee, Chair

The Reflective Conversations (RC) process was created at the behest of the Board of Trustees to:

- Gather reflective feedback regarding Sunday Worship and Program Ministries for the ministers, staff and or lay program leaders to use in reflection and consideration of ways to improve their respective offerings.

- Give members of the Congregation an opportunity to be heard in a safe environment.

- Model healthy communication within the Congregation.

- Affect the culture of the Congregation using reflection and listening as a model.

In the Fall of the 2016-2017 calendar year, the Board of Trustees, Interim Senior Minister Rev. Doug Wadkins, and staff discussed the ongoing role of the RC process. After careful consideration, they selected the Spiritual Growth and Development (SGD) program for review. Sunday Worship was to be addressed through a separate process led by the President of the Congregation and Rev. Wadkins.

With Rev. Cassandra Hartley, Assistant Minister for Spiritual Growth & Development, and the SGD Committee, we agreed to focus on the Coming of Age and Adult SGD programs. We worked with leaders of the programs to establish questions and processes for performing the Reflective Conversations, many of which will be implemented in the 2017-18 calendar year.

Since we are in the midst of designing and implementing the SGD conversations we will not provide a detailed report to the ministers and congregation this year. The report from last year is available at http://uuaa.org/index.php/about-us/lay-leadership/reflective-conversations . A fact sheet and lovely photo of our participants are also available there. Our participants this year included: Dixie Hibner; Becky Hoort; Jim Lee, Chair; Carolyn Madden; Tricia Mooney, Board Liaison; Catherine Olson; Ginny Preuss; and, Erik Stalhandske. If our ministry is of interest to you please let us know at reflectiveconversations@uuaa.org - we're happy to listen, talk and welcome volunteers.