

Accessibility and Inclusion Ministry (AIM)

Annual Report 2019

AIM's mission is to:

- Strengthen the welcome our congregation extends to all individuals with disability
- Enhance accessibility and inclusion for everyone
- Educate ourselves and others in all dimensions of accessibility and inclusion
- Advocate for social justice in matters related to disability

AIM works to fulfill for all individuals with disability the UU principles that affirm and promote the inherent worth and dignity of every person, with justice, equity and compassion in human relations.

Some of the activities from May 1, 2018 through April 30, 2019 are as follows:

- Installation of handrails on the chancel in the sanctuary
- Chairs with armrests in the sanctuary
- Congregational survey concerning disability issues/needs
- Webinar from UUA on accessibility and inclusion

The active members in the ministry are

Barbara Hall, Co-Chair	Dee Dishon, Co-Chair
Monica Cochran	Mark Dickinson
Christine Pellar-Kosbar	Dale Sniegowski
Dick Barber	Els Nieuwenhuijsen
Elinore Sommerfeld A	Mary Burton
Meredith Ley	

Our goals for the new year include the following:

- Reach out to UUAA Social Justice groups concerning inclusion of persons with disabilities
- Work with UUAA staff and volunteers on emergency procedures and emergency exits
- Respond to Congregational concerns listed in AIM Survey responses
- Complete installation of the t-coil system in the sanctuary
- Explore solutions to noise level in Social Hall
- Explore options for transportation to UUAA

Submitted by Dee Dishon, AIM cochair