Challenging Racism Group Annual Report
April 2019

Gina Boldman & Kathy McLean, co-chairs

Challenging Racism Group (CRG) supports members of this Congregation in their journey toward spiritual growth and self-knowledge about their own racial, ethnic, and class privilege. We present programs that affirm the worth and dignity of all and build meaningful connections with others on this journey.

Our evolving mission is to assist UUAA by:
- Engaging in conversations about race, ethnicity, and class
- Supporting and holding each other accountable
- Providing opportunities for reflection and action

Highlights of activities
- Facilitated discussions on the following texts and films:
  - Centering: Navigating Race, Authenticity, and Power in Ministry
  - Justice on Earth: People of Faith Working at the Intersections of Race, Class, and the Environment (with Crisis Climate Action)
  - White Fragility: Why It's So Hard for White People to Talk about Racism
  - Rev. Dr. William Barber II's "Together We Rise" speech (with Justice in the Middle East)
  - Healing Justice, a Restorative Justice film

- Provided Hall Monitors for BLUU meetings to ensure an all-black space.

- Multiple CRG steering committee members have participated in local Poor People's Campaign events and reported to us.

- Three CRG members completed "Doing Our Own Work: An Anti-Racism Seminar for White People." One completed an Advanced Workshop for DOOW graduates: "This Is What Accountability Looks Like."

Active Participants

Gina Boldman	Kathy McLean
Janet Callaway	Joanna Courteau
Edie Croake	Kathy Friedrichs
Lucia Heinold	Mary Ann Hergenrother
Sharon Hewitt	Louise Kazaranoff
Jeannine LaPrad	Quincy Northrup
Margaret Pekarek	Charlie Pekarek
Larry Works	

Future Ideas, Plans, Goals
- Creating a CRG covenant
- Planning and creating events to encourage more congregants to get involved in anti-racism work in the wider community, such as the local Poor Peoples Campaign
- Establish a working relationship with the co-facilitators of the Examining Whiteness classes