

Leadership Development Team (LDT)
2019-20 Annual Report
Submitted by: Dixie Hibner, Chair

The Leadership Development Team is a standing committee of the Board that is charged with identifying, cultivating and developing leaders for the Congregation and to prepare a slate of nominees for positions to be filled by election. Specifically, those elected positions are for the Board of Trustees or the Leadership Development Team.

In the fall of 2019 the LDT initiated a process examining how we elect our lay leaders. Although our bylaws do not specify how many nominees should be presented per elected position, the practice has been to have a single nominee for each position to be filled. A question was raised as to whether this was indeed the best practice. A task force reviewed questions, looked at bylaws and practices of UU congregations, and filed two separate reports taking differing perspectives. No conclusions were drawn and no change agreed to in our election process.

This year, 2020, has become the year of the corona virus (COVID-19) requiring an alternate method of coming together to do our work. The LDT held meetings via Zoom video conferencing technology. The work continued pretty much unhindered, just in a different format.

The LDT presented a slate of candidates to the Board of Trustees for five Board positions (including vice president, secretary, and three members-at-large) and one LDT elected position. Additionally, we recommended the reappointment of one LDT member appointed by the Board.

Leadership Development Team Members 2019-20: Dixie Hibner (Chair), Terry Madden (BoT Liaison), Pete Mooney, Pat Herbst, and Leigh Robertson.