## Governance Advisory Team Annual Report 2020-21

Submitted by Paul Morris, Tom Reischl, Sandy Simon

The Governance Advisory Team (GAT) is a standing committee that advises the Board of Trustees (BOT) on governance issues. The GAT is also charged with helping train new BOT members in UUAA governance and with presenting information to the congregation that will help them understand our governance structures and procedures. The current committee members are:

	Term began	Term Ends
Sandy Simon	March 2018	March, 2023 (2 <sup>nd</sup> )
Tom Reischl	May, 2018	March, 2024 (2 <sup>nd</sup> )
Paul Morris	May, 2019	March, 2022

Governance Advisory Team serves the congregation's Vision primarily by improving processes and governance to make it easier for other groups to act on our vision.

During this program year, we continued to work on guidelines for bringing resolutions to a vote in the congregation. In December, the BOT adopted a process and added it as an appendix to the Board's governing policies document. We then assisted the Board in wording bylaw changes that would support the new process. Along the way, we found related improvements to the UUAA Bylaws and helped present a set of bylaw changes to the congregation, to be voted on at the June Annual Meeting.

We also did some research on electronic meetings to decide if any bylaw changes are needed at this point to support our Zoom annual meeting, for example. (We don't think this is necessary right now.)

We are in the process of looking at the Operations Policy on Disruptive Congregant Behavior, to see what governing policy language might be needed to support this policy.

**Future work**: We anticipate taking part in training the new BOT taking office in June and will look forward to hearing their questions and their priorities for 2021-22 that might benefit from our support.