

Governance Advisory Team Annual Report 2021-22

Submitted by Paul Morris, Tom Reischl, Sandy Simon

The Governance Advisory Team (GAT) is a standing committee that advises the Board of Trustees (BOT) on governance issues. The GAT is also charged with helping train new BOT members in UUAA governance and with presenting information to the congregation that will help them understand our governance structures and procedures. The current committee members are:

	Term began	Term Ends
Sandy Simon	March 2018	March, 2023 (2 nd)
Tom Reischl	May, 2018	March, 2024 (2 nd)
Paul Morris	May, 2019	March, 2022

Paul Morris has elected not to stay for a 2nd term and the Board will name a replacement soon.

The Governance Advisory Team serves the congregation's vision and all strategic goals by improving processes and overall governance to make it easier for other groups to do their work.

During this program year, we:

- Reviewed earlier research on other Boards – number of members and term lengths
- Worked on reconciliation of the new Operations Policy for disruptive congregants, and the Governing Policies on removal/ reinstatement of membership.
- Provided an overview of the history and current structure of UUAA “Shared Leadership” Governance. A video of the presentation is available at: <https://youtu.be/K4yLnudrok>
- Drafted and held Q/A sessions about bylaw changes pertaining to the makeup of the Leadership Development Team (LDT) to be voted on at the June, 2022 Annual Meeting.

Future work: We have begun researching the procedures other congregations use for running congregational meetings, especially taking hybrid format into account. We anticipate taking part in training the new BOT members taking office in June and will look forward to hearing their questions and their priorities for 2022-23 that might benefit from our support.