Leadership Development Team Annual Report 2021-22

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The purpose and process of the Leadership Development Team is to identify, cultivate, and develop leaders for the Congregation, and prepare a slate of nominees for positions to be filled by election at the spring annual congregational meeting.

In preparation for developing our spring 2022 slate, your LDT served our congregation in the following ways:

- 1. Collaborated with the Governance Advisory Team to craft language for two by-law proposals to expand the LDT from 5 members to 7 members in order to further our leadership development within the UUAA community
- 2. Facilitated two concurrent Centered Leadership Training classes, I and II. Several congregants completed the work and cost was paid from LDT budget.
- 3. Held in person Information sharing tables during social hall hours in March and April.
- 4. Participated in recent zoom meetings and listening sessions of UUAA Social Justice groups seeking emerging leaders who are passionate about doing the work of the congregation as outlined by our mission, vision, and goals.
- 5. Invested many hours of conversations with 30-40 potential nominees to invite them to consider being nominated for current or future BOT or LDT work.
- 6. Completed our slate of qualified nominees to be announced prior to the annual meeting. If you have questions about our process, please reach out to us in person or by email at https://dtwata.org.