



The UUA Leadership Advisory Team (LAT)

PURPOSE:

The purpose of the Leadership Advisory Team (LAT) is to serve as one source of high-level consultation, coordination, and feedback for the Senior Minister on operational decisions that intersect in critical ways with the congregation's values and vision.

ROLES/RESPONSIBILITIES:

UUA's bylaws state that "The Board of Trustees shall delegate management of the Congregation's assets, business affairs, and administration to the Senior Minister." As such, the Senior Minister and staff hold responsibility for all operational decisions. However, there are times when operational decisions intersect with the way our congregation lives out its values and vision in the wider world. In recognition of our congregation's commitment to healthy, collaborative decision-making and shared leadership, the Senior Minister may bring such matters to the Leadership Advisory Team for consultation, feedback, and/or recommendations.

As warranted and relevant, the Leadership Advisory Team may publicly report out its discussions and recommendations, as a way of more broadly sharing its collaborative conversations and thinking.

The work of the Leadership Advisory Team will be guided by UUA and UU values and the congregation's policies.

COMPOSITION & ACCOUNTABILITY:

The Leadership Advisory Team consists of: the Senior Minister, who is elected by the congregation, and/or their designee(s); the President and the Vice President of the congregation, who are elected by the congregation; and the lay Chair(s) of the Living Our Values (LOV) Team and the Shared Ministries Team (SMT), who are appointed by the Senior Minister. The Leadership Advisory Team is convened as frequently as is useful, typically once a month, by the Senior Minister in support of operational decision-making.