

First Unitarian Universalist Congregation of Ann Arbor
 General Fund Budget Vs. Actual
 Year 2017

	Annual Actual	Annual Budget
Income		
4010 - Pledge Related Income	874,289.29	916,280.00
4015 - Weekly Collection	58,308.53	47,970.00
5340 - Facilities Rental	31,900.00	30,200.00
5490 - Other Income	17,779.12	13,300.00
5600 - Fundraising Income	33,832.34	24,500.00
Total Income	1,016,109.28	1,032,250.00
Expense		
Direct Program Expenses		
W - Worship and Music	14,115.77	22,000.00
SG - Spiritual Growth and Development	7,710.35	7,750.00
SJ - Social Justice	2,489.87	4,000.00
CL - Community Life	12,619.12	14,000.00
CU - Culture	17,026.86	16,900.00
Subtotal	53,961.97	64,650.00
Stewardship Expenses		
B - Buildings	100,483.35	93,738.00
G - Grounds	24,786.49	29,250.00
O - Office Services	44,971.08	36,710.00
D - Debt & Mortgage	112,822.56	112,822.00
F - Finance	19,911.91	21,800.00
FR - Fundraising	5,967.93	2,250.00
Other Employee Related Expenses	34,063.43	42,133.00
Subtotal	343,006.75	338,703.00
Personnel Expenses		
Ministers	241,064.02	243,005.20
Music Staff	96,906.79	96,169.31
Spiritual Growth and Dev Staff	81,315.70	80,803.27
Other Program Staff	100,582.71	105,196.81
B&O - Building & Office Team	98,606.82	103,722.41
Subtotal	618,476.04	628,897.00
Total Expense	1,015,444.76	1,032,250.00
Increase(Decrease) in Net Position Before Transfers & Depreciation	664.52	0.00
Transfers	90,221.45	
Depreciation	(269,433.84)	
Increase(Decrease) in Net Position	(178,547.87)	
Net Position Beginning January 1, 2017	3,305,754.22	
Net Position December 31, 2017	3,127,206.35	

Prepared by S. Khan

First Unitarian Universalist Congregation of Ann Arbor
General Operating Fund Budget Vs. Actual
December 2017

	<u>Dec 17 Actual</u>	<u>Dec 17 Budget</u>	<u>2017 Actual</u>	<u>2017 Budget</u>
Ordinary Income/Expense				
Income				
4010 · Pledge Related Income				
4040 · Continuing Canvass	0.00	2,000.00	0.00	15,000.00
4030 · Pledge Drive Receipts				
4030 · Pledge Drive Receipts - Other	84,966.58	80,000.00	812,789.29	799,736.00
Total 4030 · Pledge Drive Receipts	84,966.58	80,000.00	812,789.29	799,736.00
4060 · Using Prepaid Pledges in Gen Fd	0.00	15,000.00	61,500.00	101,544.00
Total 4010 · Pledge Related Income	84,966.58	97,000.00	874,289.29	916,280.00
4015 · Weekly Collection				
4016 · Cash	2,281.96	2,500.00	27,440.53	24,150.00
4017 · Checks	9,500.00	3,470.00	30,868.00	23,820.00
Total 4015 · Weekly Collection	11,781.96	5,970.00	58,308.53	47,970.00
5340 · Facilities Rental				
5341 · Long-Term Rentals	2,750.00	3,850.00	21,525.00	20,200.00
5342 · Short-Term Rentals	500.00	250.00	10,375.00	10,000.00
Total 5340 · Facilities Rental	3,250.00	4,100.00	31,900.00	30,200.00
5490 · Other Income				
5310 · Interest Income	8.94	105.00	105.25	1,300.00
5561 · Memory and Tribute Gifts	2,105.00	170.00	5,120.00	2,000.00
5454 · Social Hour Income- Unrestrictd	714.70	730.00	8,823.68	8,000.00
5442 · T-Shirt Sales - UUAA	0.00		5.00	
5492 · Miscellaneous Income	0.00	250.00	3,725.19	2,000.00
Total 5490 · Other Income	2,828.64	1,255.00	17,779.12	13,300.00
5600 · Fundraising Income				
5604 · Bookstor Fnd Donates to Gen Fnd	0.00	500.00	1,697.00	2,000.00
5605 · Grocery Scrip/Amazon UNRESTRICT	1,173.61	1,750.00	8,195.08	7,000.00
5443 · Bridge Mix	0.00	0.00	450.00	500.00
5606 · Auction - Goods & Services	0.00	0.00	20,139.26	10,000.00
5603 · Coffee Income UNRESTRICTED	1,200.00	1,250.00	3,351.00	5,000.00
Total 5600 · Fundraising Income	2,373.61	3,500.00	33,832.34	24,500.00
Total Income	105,200.79	111,825.00	1,016,109.28	1,032,250.00

**First Unitarian Universalist Congregation of Ann Arbor
General Operating Fund Budget Vs. Actual**

December 2017

	<u>Dec 17 Actual</u>	<u>Dec 17 Budget</u>	<u>2017 Actual</u>	<u>2017 Budget</u>
Expense				
W - Worship and Music				
8113 - Consult/Speaker - Worship	0.00	0.00	939.74	3,000.00
8111 - Worship Supplies	165.82	180.00	2,065.27	1,330.00
8129 - Refreshments - Music	0.00	250.00	92.33	500.00
8175 - Childcare	0.00	500.00	0.00	500.00
8149 - Conference/Workshop- Music	0.00	0.00	692.80	949.00
7010 - Guest Performers	1,500.00	250.00	4,700.00	3,000.00
8119 - Copy/Print - Music	0.00	0.00	0.00	100.00
8152 - Equipment - Music	0.00	125.00	0.00	1,500.00
8176 - Organ Dues/Fees	0.00	0.00	150.00	500.00
8022 - Piano Maintenance	110.00	275.00	1,180.00	3,121.00
8023 - Promotional - Music	0.00	0.00	0.00	500.00
8112 - Music Supplies	15.00	2,000.00	4,295.63	7,000.00
Total W - Worship and Music	<u>1,790.82</u>	<u>3,580.00</u>	<u>14,115.77</u>	<u>22,000.00</u>
SG - Spiritual Growth and Developmen				
8427 - Adult SGD				
8430 - Supplies - Adult SGD	0.00	100.00	0.00	400.00
Total 8427 - Adult SGD	<u>0.00</u>	<u>100.00</u>	<u>0.00</u>	<u>400.00</u>
8426 - Child & Nursery Care	0.00	0.00	0.00	1,000.00
8031 - Children's Ministry Team				
8432 - Supplies - Children Min	0.00	0.00	60.61	200.00
8031 - Children's Ministry Team - Other	0.00	0.00	54.54	0.00
Total 8031 - Children's Ministry Team	<u>0.00</u>	<u>0.00</u>	<u>115.15</u>	<u>200.00</u>
8075 - Coming of Age				
8435 - Supplies - CoA	100.00	150.00	1,823.52	1,800.00
8433 - Refreshments- CoA	0.00	0.00	255.19	0.00
Total 8075 - Coming of Age	<u>100.00</u>	<u>150.00</u>	<u>2,078.71</u>	<u>1,800.00</u>
8037 - Our Whole Lives				
8037 - Our Whole Lives - Other	0.00	100.00	688.02	1,200.00
Total 8037 - Our Whole Lives	<u>0.00</u>	<u>100.00</u>	<u>688.02</u>	<u>1,200.00</u>
8070 - YRUU				

**First Unitarian Universalist Congregation of Ann Arbor
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8447 · Supplies - YRUU	110.80	150.00	1,154.88	1,350.00
8442 · Refreshments - YRUU	0.00		49.90	
Total 8070 · YRUU	110.80	150.00	1,204.78	1,350.00
8448 · Refreshments - SGD	0.00		80.52	
8038 · SGD Supplies	394.72	200.00	3,543.17	1,800.00
Total SG · Spiritual Growth and Developmen	605.52	700.00	7,710.35	7,750.00
SJ · Social Justice				
8631 · Cater/Food/Refreshmts	0.00		725.10	
8633 · Curriculum	0.00		115.00	
8425 · Supplies - SJ	149.09	500.00	249.77	2,000.00
8423 · External Grants - SJ	0.00	500.00	1,400.00	2,000.00
Total SJ · Social Justice	149.09	1,000.00	2,489.87	4,000.00
CL · Community Life				
8676 · Assessibility				
8059 · Cater/Food/Refresh- Access	0.00	150.00	0.00	600.00
Total 8676 · Assessibility	0.00	150.00	0.00	600.00
81822 · Chalice Circles				
8182 · Supplies - CC	0.00	0.00	0.00	100.00
Total 81822 · Chalice Circles	0.00	0.00	0.00	100.00
81833 · Hospitality Ministry				
8183 · Supplies - HM	46.96	100.00	425.42	1,200.00
8727 · Refreshments - H	0.00		289.78	
8729 · Promotion - H	0.00		1,256.00	
Total 81833 · Hospitality Ministry	46.96	100.00	1,971.20	1,200.00
81844 · Interweave				
8184 · Supplies - I	0.00	900.00	0.00	2,700.00
Total 81844 · Interweave	0.00	900.00	0.00	2,700.00
81855 · Multi Generational				
8185 · Supplies - MG	0.00	50.00	0.00	150.00
Total 81855 · Multi Generational	0.00	50.00	0.00	150.00
81800 · Pastoral Care				

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8180 - Supplies - PC	0.00	70.00	28.46	840.00
Total 81800 - Pastoral Care	0.00	70.00	28.46	840.00
81200 - Social Hour Exp				
8120 - Supplies - SH	42.72	90.00	601.18	410.00
8736 - Refreshments - SH	976.00	730.00	10,018.28	8,000.00
Total 81200 - Social Hour Exp	1,018.72	820.00	10,619.46	8,410.00
Total CL - Community Life	1,065.68	2,090.00	12,619.12	14,000.00
CU - Culture				
8773 - Reflective Conversations				
8772 - Supplies	0.00	50.00	8.96	200.00
Total 8773 - Reflective Conversations	0.00	50.00	8.96	200.00
86700 - Board of Trustees				
8670 - Supplies - Board	0.00	0.00	1,000.00	500.00
Total 86700 - Board of Trustees	0.00	0.00	1,000.00	500.00
8674 - Denominational Connections				
8530 - MidAmerica Regional Dues	0.00	0.00	2,000.00	2,000.00
8531 - UUA Annual Program Fund	0.00	0.00	9,000.00	9,000.00
8171 - Promotional Materials	0.00		1,137.28	
Total 8674 - Denominational Connections	0.00	0.00	12,137.28	11,000.00
8692 - Leadership Development				
8695 - Copy/Print - Ldr	0.00	200.00	517.22	500.00
8692 - Leadership Development - Other	0.00		77.16	
Total 8692 - Leadership Development	0.00	200.00	594.38	500.00
8638 - Transylvania Partner Church				
8768 - Postage/Ship	0.00	0.00	0.00	50.00
8683 - Dues/Fees - TP	0.00	0.00	786.24	150.00
8687 - Salary Supplement - TP	0.00	0.00	1,000.00	1,000.00
8688 - Pilgrimage	0.00	0.00	0.00	2,000.00
8691 - Youth Scholarship - TP	0.00	0.00	1,500.00	1,500.00
Total 8638 - Transylvania Partner Church	0.00	0.00	3,286.24	4,700.00
Total CU - Culture	0.00	250.00	17,026.86	16,900.00

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December 2017

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B - Buildings				
8522 - Commercial & Liab Insurance	0.00	0.00	11,542.00	14,000.00
8650 - Fees and Taxes	137.22	0.00	195.00	250.00
8456 - Misc Maintenance - Bldg	1,131.42	300.00	13,014.25	4,406.00
8544 - Trash & Recycling	161.04	500.00	5,065.86	6,000.00
8240 - Custodial Service	1,600.00	1,685.00	18,800.00	20,000.00
8545 - Fire System Monitoring	1,525.00	50.00	3,150.75	1,700.00
8267 - Elevator Maintenance	0.00	0.00	4,831.47	1,000.00
8265 - HVAC Maintenance	0.00	2,620.00	12,007.99	10,480.00
8469 - Pest Control	0.00	0.00	576.00	510.00
8116 - Supplies - Cleaning & Maint	273.71	400.00	3,418.24	4,200.00
8118 - Supplies - Kitchenettes	186.60	25.00	673.42	300.00
8232 - Electricity	10,129.06	1,300.00	23,432.33	18,250.00
8231 - Gas	467.01	2,000.00	3,776.04	12,642.00
Total B - Buildings	15,611.06	8,880.00	100,483.35	93,738.00
Gr - Grounds				
8223 - Sewer/Water Maintenance	1,755.25	750.00	2,212.55	3,000.00
8458 - Snow Plowing	2,310.00	1,840.00	10,140.00	8,200.00
8459 - Trails Maint	0.00	0.00	0.00	1,000.00
8460 - Miscellaneous - Grounds	0.00	0.00	0.00	2,500.00
8269 - Landscape & Lawncare	0.00	280.00	12,405.42	14,050.00
8468 - Supplies - Grounds	28.52	0.00	28.52	500.00
Total Gr - Grounds	4,093.77	2,870.00	24,786.49	29,250.00
O - Office Services				
8561 - ACS Database Support	97.50	125.00	1,770.16	1,500.00
8264 - Computer Maintenance & Repair	0.00	2,000.00	7,270.00	8,000.00
8471 - Computer Purchase	1,710.00		1,710.00	
8172 - Copying/Printing Expenses	294.86	450.00	3,575.93	5,400.00
8262 - Office Equipment Lease	415.00	415.00	4,980.00	4,980.00
8720 - Furniture - Office	1,999.00	25.00	6,783.25	300.00
8140 - Postage	201.99	150.00	2,469.90	2,000.00
8110 - Office Supplies	1,079.26	500.00	4,548.80	3,000.00

**First Unitarian Universalist Congregation of Ann Arbor
General Operating Fund Budget Vs. Actual**

December 2017

	<u>Dec 17 Actual</u>	<u>Dec 17 Budget</u>	<u>2017 Actual</u>	<u>2017 Budget</u>
8131 - Telephone	5,496.83	4,500.00	10,927.04	4,500.00
8132 - Wireless Internet Service	0.00	530.00	0.00	6,360.00
8168 - Website Constant Contact Usage	0.00	0.00	588.00	490.00
8470 - Website - UUISM Usage	0.00	0.00	348.00	180.00
Total O - Office Services	11,294.44	8,695.00	44,971.08	36,710.00
D - Debt & Mortgage				
8250 - Monthly Mortgage Payment	9,401.88	9,402.00	112,822.56	112,822.00
Total D - Debt & Mortgage	9,401.88	9,402.00	112,822.56	112,822.00
F - Finance				
8678 - Bank & Merchant Service Fees	811.56	715.00	6,736.40	8,600.00
7520 - Bookkeeping Service	1,104.51	1,100.00	13,175.51	13,200.00
Total F - Finance	1,916.07	1,815.00	19,911.91	21,800.00
FR - Fundraising				
8511 - Annual Pledge Drive				
8787 - Sunderland Society	1,000.00	150.00	1,017.67	1,000.00
8883 - Copy/Print	0.00	0.00	64.40	750.00
8473 - Postage - AP	0.00	0.00	29.40	500.00
Total 8511 - Annual Pledge Drive	1,000.00	150.00	1,111.47	2,250.00
8680 - Goods & Services Auction				
8680 - Goods & Services Auction - Other	0.00		4,856.46	
Total 8680 - Goods & Services Auction	0.00		4,856.46	
Total FR - Fundraising	1,000.00	150.00	5,967.93	2,250.00
OTH PER - Other Employee Related Expenses				
8795 - Search Committee Fund Expenses	745.98	5,000.00	3,197.07	5,000.00
8937 - Employee Recognition				
8937 - Employee Recognition - Other	31.26	6,900.00	1,077.62	7,500.00
Total 8937 - Employee Recognition	31.26	6,900.00	1,077.62	7,500.00
8242 - Workers Compensation Insurance	0.00	0.00	2,642.00	3,500.00
72770 - Employee Business & Prof Exp				
PROFF - Min. Staff Prof Expense Allow				
72433 - Senior Min Prof Exp Allow	1,349.13	922.51	15,780.85	11,070.08
72434 - Asst. Min Prof Exp Allow	367.74	548.17	2,008.05	6,578.00

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Total PROFF · Min. Staff Prof Expense Allow	1,716.87	1,470.68	17,788.90	17,648.08
BD&OFFT · Bldg & Office Team Prof Ex Allw				
72771 · Exec Dir Prof Expense Allow	0.21		184.74	
72772 · Office Admin Prof Expense Allow	0.00	62.42	159.00	749.00
Total BD&OFFT · Bldg & Office Team Prof Ex Allw	<u>0.21</u>	<u>62.42</u>	<u>343.74</u>	<u>749.00</u>
MU PROF · Music Staff Prof Expense Allow				
7728 · Accompanist Prof Exp Allow	0.00	19.00	0.00	228.00
72773 · Dir Worship Music Prof Exp	268.42	277.22	4,846.77	3,326.63
Total MU PROF · Music Staff Prof Expense Allow	<u>268.42</u>	<u>296.22</u>	<u>4,846.77</u>	<u>3,554.63</u>
OT PROF · Other Prog Staff Prof Exp Allow				
72774 · Welcome Min Coord Prof Exp Allw	0.00	73.56	0.00	882.70
72775 · Progr Coord Prof Expense Allow	22.00	60.00	89.00	720.00
Total OT PROF · Other Prog Staff Prof Exp Allow	<u>22.00</u>	<u>133.56</u>	<u>89.00</u>	<u>1,602.70</u>
SGD PRF · SGD Staff Prof Expense Allow				
72777 · Asst. Min SGD Prof Exp	0.00	188.36	4,078.33	2,260.35
72781 · SGD Assist Prof Expense Allow	0.00	26.52	0.00	318.24
Total SGD PRF · SGD Staff Prof Expense Allow	<u>0.00</u>	<u>214.88</u>	<u>4,078.33</u>	<u>2,578.59</u>
Total 72770 · Employee Business & Prof Exp	<u>2,007.50</u>	<u>2,177.76</u>	<u>27,146.74</u>	<u>26,133.00</u>
Total OTH PER · Other Employee Related Expenses	<u>2,784.74</u>	<u>14,077.76</u>	<u>34,063.43</u>	<u>42,133.00</u>
TOTAL PERSONNEL	<u>54,959.27</u>	<u>54,322.43</u>	<u>618,476.04</u>	<u>628,897.00</u>
Total Expense	<u>104,672.34</u>	<u>107,832.19</u>	<u>1,015,444.76</u>	<u>1,032,250.00</u>
Increase(Decrease) in Net Position prior to Transfers & Depr	<u>528.45</u>	<u>3,992.81</u>	<u>664.52</u>	<u>0.00</u>

First Unitarian Universalist Congregation of Ann Arbor
Balance Sheet
As of December 31, 2017

ASSETS	Unrestricted	Temporarily Restricted	Permanently Restricted	December 31, 2017 Total
Current Assets				
Cash				
General Fund - UB&T Checking	160,071.80			160,071.80
Reserve Fund - UB&T Money Market	44,595.27	130,904.63		175,499.90
Reserve Fund - UB&T Checking		7,955.71		7,955.71
Total Cash	204,667.07	138,860.34	0.00	343,527.41
Other Assets				
Bettendorf IA Land	25,000.00			25,000.00
Security Deposit D Watkins Apt	2,987.50			2,987.50
Total Other Assets	27,987.50			27,987.50
Long-Term Investments				
21st Century Endowment Acct			252,728.64	252,728.64
Liberal Church Endowment Acct			107,168.99	107,168.99
Jackson Endowment Acct			6,039.42	6,039.42
Jackson Social Welfare Endow Acct			699,112.96	699,112.96
UUA Common Endowment			3,423.17	3,423.17
Total Investments	0.00	0.00	1,068,473.18	1,068,473.18
Total Current Assets	232,654.57	138,860.34	1,068,473.18	1,439,988.09
Capital Assets				
Land	348,669.66			348,669.66
Main Building	3,393,681.04			3,393,681.04
SGD Building	3,201,710.98			3,201,710.98
Capitalized Re-Finance Costs	16,085.30			16,085.30
Equipment and Furnishings	194,348.21			194,348.21
Depreciable Land Improvements	731,496.16			731,496.16
Building Improvements	63,596.34			63,596.34
Less: Accumulated Depreciation	(3,715,263.08)			(3,715,263.08)
Total Capital Assets	4,234,324.61			4,234,324.61
TOTAL ASSETS	4,466,979.18	138,860.34	1,068,473.18	5,674,312.70
LIABILITIES & NET POSITION				
Liabilities				
Accounts Payable	14,279.38			14,279.38
Security Deposits from Renters	2,800.00			2,800.00
Land Disposal	5,000.00			5,000.00
Deferred Donation - 2018 Pledges	116,787.55			116,787.55
Deferred Donation - 2017 Pledges	40,044.28			40,044.28
Total Current Liabilities	178,911.21	0.00	0.00	178,911.21
Long Term Liabilities				
Loan/Mortgage - ONB	1,160,861.62			1,160,861.62
Total Long Term Liabilities	1,160,861.62	0.00	0.00	1,160,861.62
Total Liabilities	1,339,772.83	0.00	0.00	1,339,772.83
Net Position				
Net Investment in Capital Assets	3,073,462.99			3,073,462.99
Allison Dybdahl Fund		1,945.30		1,945.30
Alpha House/IHN Fund		1,600.39		1,600.39
Capital Projects Reserve Fund		20,973.30		20,973.30
Comprehensive Campaign Fund		885.00		885.00
Fair Trade Coffee Sales Fund		937.16		937.16
Family Camp Fund		4,370.93		4,370.93
Friday Night Activities Fund		500.99		500.99
Geisenhainer Music Fund		10,720.96		10,720.96
Grocery Coupon/Scrip Fund		6,528.61		6,528.61
Habitat For Humanity Fund		1,704.11		1,704.11
Khasi Hills Student Sponsor Fund		6,494.48		6,494.48
Kinney Music Fund		4,415.91		4,415.91
Klein Lectureship Fund		3,521.31		3,521.31
Memorial Plaques Fund		578.83		578.83
Men's Council Fund		8,539.20		8,539.20
Ministers' Discretionary Fund		25,202.46		25,202.46
Partner Church Fund		1,071.16		1,071.16
QUUest Bookstore Fund		1,412.12		1,412.12
Sabbatical Fund		10,000.00		10,000.00
Sanctuary Flowers Fund		1,212.47		1,212.47
Shared & Special Collections Fund		688.48		688.48
SGD Fund		13,181.08		13,181.08
YRUU Fund		9,736.35		9,736.35
Women's Retreat Funds		2,639.74		2,639.74
21st Century Endowment Fund			252,728.64	252,728.64
Liberal Church Endowment Fund			107,168.99	107,168.99
Jackson Endowment Fund			6,039.42	6,039.42
Jackson Social Welfare Endow Fund			699,112.96	699,112.96
UUA Common Endowment Fund			3,423.17	3,423.17
Unrestricted	53,743.36			53,743.36
Total Net Position	3,127,206.35	138,860.34	1,068,473.18	4,334,539.87
TOTAL LIABILITIES AND NET POSITION	4,466,979.18	138,860.34	1,068,473.18	5,674,312.70

First Unitarian Universalist Congregation of Ann Arbor
Year to Date Statement of Activities
Year 2017

	Unrestricted	Temporarily Restricted	Permanently Restricted	December 31, 2017
Income				
Pledge Related Income	874,289.29			874,289.29
Weekly Collection	58,308.53			58,308.53
Rentals	31,900.00			31,900.00
Fundraising	33,832.34	81,031.15		114,863.49
Other Income	17,779.12	154,481.81	139,076.28	311,337.21
TOTAL INCOME	1,016,109.28	235,512.96	139,076.28	1,390,698.52
Direct Program Expenses				
Worship & Music	14,115.77			14,115.77
Spiritual Growth & Development	7,710.35	7,553.09		15,263.44
Social Justice	2,489.87	66,293.91	28,600.00	97,383.78
Community	12,619.12	14,709.32		27,328.44
Culture	17,026.86	14,867.81		31,894.67
Subtotal	53,961.97	103,424.13	28,600.00	185,986.10
Stewardship Expenses				
Buildings	100,483.35			100,483.35
Grounds	24,786.49			24,786.49
Office	44,971.08			44,971.08
Debt & Mortgage	112,822.56	6,000.00		118,822.56
Finance	19,911.91			19,911.91
Capital Projects	0.00	68,388.61	30,000.00	98,388.61
Fundraising	5,967.93	71,828.03		77,795.96
Other Personnel Expenses	34,063.43			34,063.43
Subtotal	343,006.75	146,216.64	30,000.00	519,223.39
Personnel Expenses				
Ministers	241,064.02			241,064.02
Music Staff	96,906.79			96,906.79
Spiritual Growth & Development Staff	81,315.70			81,315.70
Other Program Staff	100,582.71			100,582.71
Building & Office Team	98,606.82			98,606.82
Subtotal	618,476.04	0.00	0.00	618,476.04
TOTAL EXPENSES	1,015,444.76	249,640.77	58,600.00	1,323,685.53
Increase(Decrease) in Net Position Before Transfers & Depreciation	664.52	(14,127.81)	80,476.28	67,012.99
Transfers	90,221.45	7,955.71		98,177.16
Depreciation	(269,433.84)			(269,433.84)
Increase(Decrease) in Net Position	(178,547.87)	(6,172.10)	80,476.28	(104,243.69)
Net Position Beginning January 1, 2017	3,305,754.22	145,032.44	987,996.90	4,438,783.56
Net Position December 31, 2017	3,127,206.35	138,860.34	1,068,473.18	4,334,539.87

Prepared by S. Khan