

First Unitarian Universalist Congregation of Ann Arbor, Michigan

Nurture Your Spirit. Help Heal Our World.

November Newsletter

November 1, 2016 - Vol111, Issue 11

Congregational Links

UUAA Links:

[Make a 2016 Pledge](#)

[Calendar of Events](#)

[Social Justice at UUAA](#)

[UUAA.org](#)

[Geisenhainer Music Fund](#)

Other Links:

[MidAmericauua.org](#)

[Standing on the Side of Love](#)

[UUA.org](#)

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Weaving Worship

November 2016 | Generosity

For November's worship, we find focus with a theme of generosity.

All of you is welcome here as we gather again.

The Worship Planning Team at UUAA

Allison Halerz, Pianist-In-Residence

Rev. Cassandra Hartley, Assistant Minister for Spiritual Growth and Development

Dr. Glen Thomas Rideout, Director of Worship & Music
theresa rohlcck, UUAA Member

Rev. Lindasusan V. Ulrich, Assistant Minister

Rev. Doug Wadkins, Senior Minister

Matt Meyer, Guest Worship Leader

November 6, 2016

Worship: 9:30am and 11:30am

At the end of this year's formal pledge campaign, we examine how generosity fits into the larger idea of stewardship, and why stewardship has remained a core theological pillar for Unitarian Universalists and our religious ancestors.

November 13, 2016

Worship: 9:30am and 11:30am

Nationally-renowned Unitarian Universalist music minister Matt Meyer collaborates with UUAA Director of Worship and Music Dr. Glen Thomas Rideout to explore the vital spiritual practice of shared singing. The work of justice depends on the strength of the people's voice.

November 20, 2016

Worship: 9:30am and 11:30am

A "holiday," from the Old English meaning holy day, offers us another chance to notice that which we find sacred, to seek deeper meaning from broader truths. What can we find holy in the days named for giving

thanks and coming life?

November 27, 2016

Worship: 9:30am and 11:30am

For some, the American holy day of Thanksgiving brings with it a feast of shared food and shared company. For others, the day conjures tragic memories, shameful history, more lamentation than joy. 400 years after the nation's first Thanksgiving, how can a beloved community begin to make space for the whole story? Is there greater wisdom to reap from the whole truths?



Dr. Glen Thomas Rideout
Director of Worship and Music
glen.thomas@uuaa.org



In the Interim

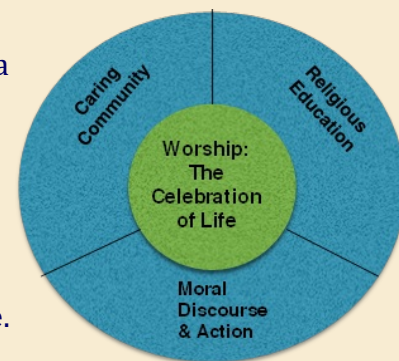
Rev. Dr. Doug Wadkins



There seems to be much energy and curiosity about worship amongst you good people, which is appropriate for such a meaningful topic. So, we will host a special Q&A Session on Worship after the second service on Sunday, November 20. We will have the worship team join us for an exploration of worship at the First Unitarian Universalist Congregation of Ann Arbor. In preparation for that time, I would like to briefly offer some essential thoughts about worship. There will be much to cover on November, 20, and so having a preview of foundational ideals may help. Here is what I believe to be some key concepts of worship for your reflection.

Worship is Central to the Life of the Congregation

To the right is a diagram from Richard Gilbert about the different dimensions of life in a Unitarian Universalist congregation. At the very core of our shared life is worship. The other dimensions are also essential, but worship is the central place of clarity, grounding, and encouragement of our purposeful lives. Worship is the heart of our community.



Shaping Values, Worth and Purpose

The intent of Unitarian Universalist worship is to clarify and shape what we value in life. It brings greater embodiment and focus to what is worthy of our time and energy. It explores the purpose of our existence.

Collaborative

All worship is deeply collaborative. It is a collaboration between the congregation and the worship leaders. The congregation itself collaborates together to renew the lived truth of community during worship. Worship invites the interdependence of all its elements to serve to deepen the experience of worship. For several years now, UUA has worked to bring greater intention to this collaborative nature in worship. Each worship service seeks to foster the greatest possibility of collaboration in both the preparation and fulfillment of the worship experience. The entire worship team, the give and take between all gathered in worship, and each component of worship weaves together to form the rich fabric of Sunday morning.

Transformative and Hopeful

Worship does not seek to be ultimately entertainment or information. It seeks to offer its elements to influence and change the lives of all gathered in the sanctuary. Worship seeks to transform us, to have us be in some way

meaningfully different than we were when we entered the space. It intends for us to do something different with our lives because of what we have experienced together. Worship urges us to connect with hope and possibility. Even when faced with difficult and grim realities, worship calls us to the saving grace of hope. Worship reminds us we are the very embodiment of that hope, and so we are called to act in its service.

The centrality of worship shapes the time and focus we give to it. The collaboration deeply influences how it is created and offered. Hope inspires worship's liberating truth.

There is much, MUCH more to explore together about worship; may these essentials inform a conversation seeking greater understanding and shared wisdom. I look forward to sharing it with you.

Faithfully,
Doug

Rev. Dr. Doug Wadkins
Senior Interim Minister
doug@uuaa.org



Upon Reflection

Rev. Lindasusan Ulrich, Assistant Minister

With the daylight fading earlier and earlier as autumn slides towards winter, I've noticed myself turning inward. It's a natural response to the earth edging towards slumber. The challenge comes with keeping my connections vital rather than holing up until spring.

While we most often associate generosity with money (and I do hope everyone will give as generously as possible as this year's *Five to Thrive!* campaign draws to a close), it's also an approach to everything we encounter. I can be generous with my time - or not. I can be generous with my attention - or not. I can be generous with my forgiveness - or not.



Theologian Martin Buber distinguished between encounters in an I-It mode and those based on an I-Thou relationship. In the former, the other is distanced from me - a thing to be used for my own ends. When I engage with the world from an I-Thou stance, though, both are transformed. I can only extend generosity to someone I consider Thou.

And I can only practice generosity if I remain engaged, no matter how tempting it may be to hide under the covers.

What brings you back when you want to retreat? When is it most difficult to take an I-Thou stance?

Peace,
Rev. Lindasusan

Rev. Lindasusan Ulrich
Assistant Minister
lindasusan@uuaa.org



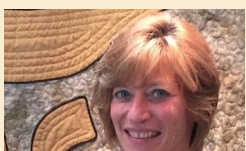
Board of Trustee News

President's Message

Beth Hospadaruk, Board President

Welcome to November!

Just writing those words gave me a little jolt of "Oh my, the holidays and all that comes with them are right around the corner!"





I hope you all have found your fall pace here at UUAA. I know the Board of Trustees (BoT) continues to set our pace in the work before us. Our annual work plan is not settled yet, but much discussion is happening, which includes interim items, long range plans, items related to the [Strategic Plan](#), and we are learning and discussing together with the Governance Committee on what kind of restructuring our governance system needs in preparation for a new Senior Minister.

The Annual Budget Campaign *Five to Thrive!* is up and running. My deepest gratitude to Stephanie Surfus for leading us in this very important ministry of securing financial commitments from all of you to meet our budget needs for 2017. If you can meet the goal of pledging at least 5% of your adjusted gross income, UUAA will be able to continue to thrive. If you are unable to meet the 5%, please consider making a pledge that will get you there within the next few years.

For those that might be new to UUAA, I am partnering up with the Senior Minister (or other staff) for a monthly Q&A forum. I began this last year when I started my Presidency as a way for the BoT and the Senior Minister to be with interested members and friends in conversation. The idea is to come together in a smaller setting with a "Town Hall" type format to give everyone a chance to share comments, concerns, and questions related to the month's topic. Thanks to everyone who attended our first President/Sr. Minister Q&A Forum this year on October 9. It was well attended, and I appreciated all the thoughtful comments and questions about interim ministry and Rev. Doug's time with us. Please plan on attending the next Q&A on November 20 at 1:00pm when the entire Worship Team will join me. Rev. Doug Wadkins, Rev. Lindasusan Ulrich, and Dr. Glen Thomas Rideout will come together to discuss aspects of worship, worship planning, etc. Bring your questions and comments for a great sharing of time and conversation.

Be well, friends,
Beth

Beth Hospadaruk
2016-2017 Board President
president@uuaa.org

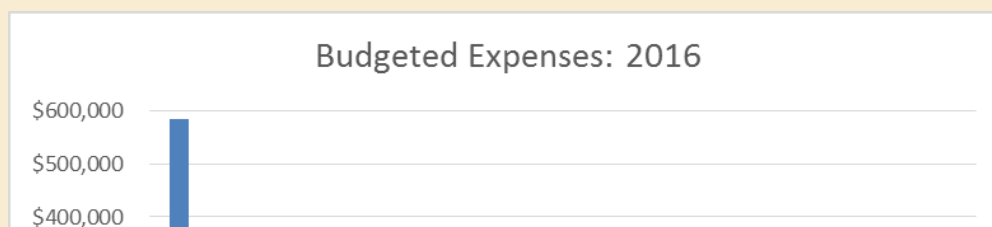


Financial Snapshot Board Treasurer Allen Duncan

In the *October Newsletter*, the revenue sources of UUAA were defined. The revenue assessment indicated that the vast majority of income is from annual pledges. Rather than go into the details of annual pledge campaigns, this month's finance installment will provide insight into expenditures. Where does the income "go"?

Fig. 1 illustrates the expenditure categories (and associated dollar values) of the 2016 Budget, ranked according to value. It is worth noting that with only a few weeks remaining in 2016, actual expenditures are tracking very closely to those budgeted. In other words, the budget is a very good representation of actual 2016 expenditures. A copy of the budget can be found on the web site:

<http://uuaa.org/images/documents/About/OurCongregation/CongregationalMeetings/2016/UUAABudget2016.pdf>



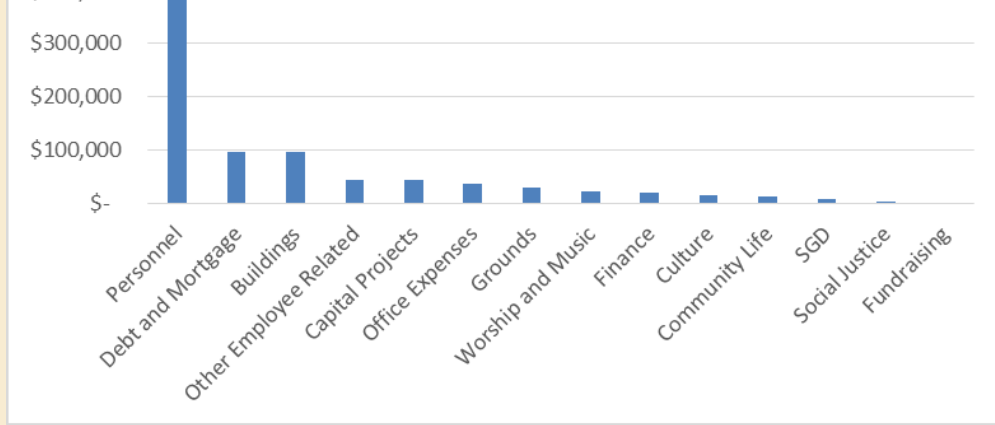


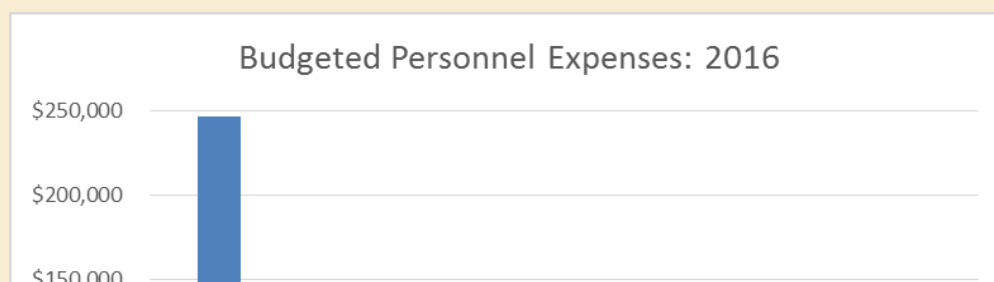
Fig. 1 Budgeted Expense Categories

Where does the congregation spend its money? As illustrated, nearly \$600,000 (approximately 60% of the total budget) funds the expenses associated with the category of "Personnel." This category represents the cost (primarily salary and benefits) of the professional staff members of the congregation. These professionals are tasked with carrying out the ministry of the congregation.

Fig. 1 indicates that after "Personnel," the next two greatest expenditure categories are "Debt and Mortgage" (self-explanatory) and "Buildings" (more complicated). Each of these utilizes approximately 10% of the total budget. "Buildings" expenditures consist primarily of four sub-categories; custodial services (~20% of the category total), energy (electricity and gas, each slightly less than 20%), commercial and liability insurance (~15%) and HVAC maintenance (~10%).

Note the categories of Fig. 1 to the right of "Buildings" (Capital Projects, Office Expenses, Grounds, etc...) and each associated value. Ironically, the category of "Fundraising" represents approximately 0.2% of the budget (that's the money used to fund the Annual Pledge Campaign - which generates almost all of total income).

Given that expenditures are dominated by the "Personnel" category, further details are justified. Fig. 2 illustrates the sub-categories associated with "Personnel." From left to right, the first five sub-category titles are associated with the roles of the associated professional staff (Ministers, Building and Office Team, Other Program Staff, Music Staff, SGD Staff), each illustrating the associated cost and benefit expenditures. The sixth "Other Employee Related" category includes monies for General Assembly attendance and other professional expenses.



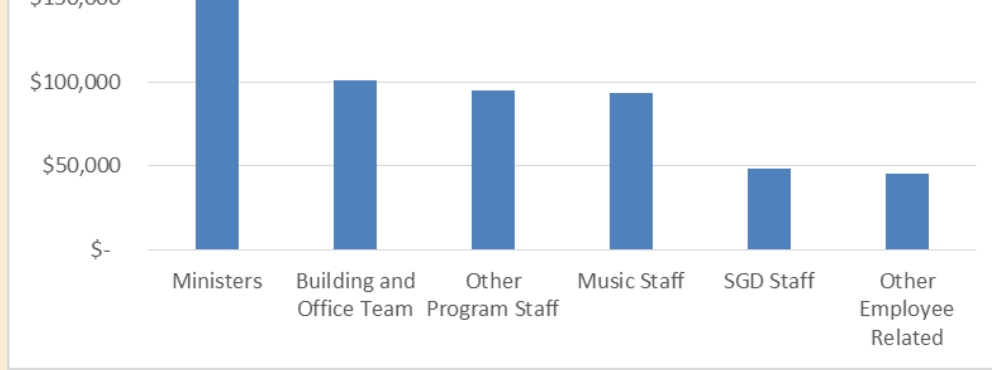


Fig. 2 Budgeted Personnel Expenses

This snapshot gives an idea of where the congregation spends its revenue. Next month, some recent history on annual pledge campaigns will be provided.

Board Treasurer
 Allen Duncan
allenduncan@aggienetwork.com



Spiritual Growth and Development



Whole Congregation. Whole Week. Whole Lives.

November is a time for finding abundance. It's a time for pausing to notice the harvest that has been brought in, the work that has been done, the gifts we have been given. This is also the month that we celebrate Thanksgiving. It's a holiday that, like many harvest holidays around the world, honors abundance by asking us to share it with the people we care most about. This is one way to understand generosity - giving as an act of love and gratitude, whether we give our financial resources or more intangible gifts.

Certainly this spirit of generosity is what allows us to create such a healthy Spiritual Growth & Development Program. Week after week, teachers and mentors give their time, energy and passions so that everyone from age 0 - 100+ has opportunities to nurture their spirituality. The learners in every classroom also give back as much as they get.

As you will see in our classroom highlights below, so far this year, our SGD program has been full of exciting exploration and important relationship-building. May our program continue to operate from this place of abundance, and may the month ahead bring times of quiet gratitude for us all.

Blessed Be,
 Rev. Cassandra Hartley
 Assistant Minister for Spiritual Growth & Development
cassandra@uuuaa.org

Highlights from our Children and Youth Classrooms

Nursery and PreK:

The little ones are enjoying opportunities to explore their world and build their social skills. They also love to go outside when the weather permits, so keep an eye out for our new, safer playground fence coming soon!



K-5 Classes:

K-1 has a new curriculum, "World of Wonder," that encourages our younger ones to embrace their sense of wonder,

explore connections with nature, and develop respect for the interdependent web of life. New stories include "The Grumpy Gecko" and "Swimming Home." What would happen if the fireflies did not light up? How does the anemone help the clownfish?

The 2-3 class also has a new curriculum, "Spirit of Adventure," which features significant UU's to teach "our UU identity" with themes including sports, medicine, holidays, building, exploring, and more. Baking cat and dog treats related to our 7th principle and the story of Henry Bergh, founder of the ASPCA brought out lots of pet stories from kids in this class and helped build community.

The 4th and 5th graders in the new "Harry and UU" program are busily making potions, casting spells (silencio), and fighting evil "horocruxes" such as poverty and hunger. The "Golden Phoenix House" at HogwUUrts is led by an enthusiastic team that is often dressed in character. The 4-5s' book drive collected 530 children's books and 99 adult books to donate to Washtenaw Literacy and Prison Books programs.

Magic is happening in this social action class!

- Debra Jean Golden
SGD Program, Assistant
debra@uuaa.org

Middle School Classes:

Our 6th graders have already had a packed start to the year! They explored Hinduism, including a presentation by Anisha Sharma on the connection between dance, religion and culture. They also learned about many indigenous religions, and have begun learning about Judaism.

The 7th graders are full of energy as they work on team building and leadership skills. This past month, they also had a chance to explore the issue of hunger in our community and the wider world.

The 8th graders (OWL) have been discussing different ideas about sexuality and they had a panel presentation by our high schoolers in YRUU. It gave them a chance to hear what OWL meant to their older peers, and they got to ask questions about what to expect in the coming years.

Our 9th graders (Coming of Age) are being matched with their mentors and are already building connections through class time, social justice projects and overnights. These first few months are just the beginning of a meaningful year of deep spiritual exploration!

- Rev. Cassandra Hartley
Assistant Minister for Spiritual Growth & Development
cassandra@uuaa.org

YRUU:

YRUU has been off to a great start. They have chosen their topics for the year, elected classroom leaders, and once again put on a very spooky haunted house during the Halloween Party. In November, they will begin to explore spiritual practice, what it means to them, and what practices they are currently doing to enrich and connect their lives.

- Aaron Gibson
Programs Coordinator
aaron@uuaa.org



Activities and Events

Senior Dinner Out * Wednesday, November 2

Come one, come all seniors to the UUAA monthly Senior Dinner at 6pm at Gourmet Garden at 2255 W. Stadium Blvd in Ann Arbor. We chat, exchange news, and have a good meal. So come join us. No reservation is required. Questions? Contact Marie Duke at 734-769-0467 or omaduke7@gmail.com.



First Fridays * Friday, November 4

Join us for the November First Friday. We are excited to offer this opportunity, and we welcome your family and friends to enjoy a night of ...

- A simple meal is provided (cash donations welcome)
- Board games
- Crafts
- Movie
- Good conversation
- Music



Dinner begins at 6:00pm in the Social Hall, with activities to follow throughout the building.

If you can't make it in November, mark your calendar for the December First Friday on Friday, December 2.

Questions? Contact Welcome Ministries Coordinator Hannah Hotchkiss at hannah@uuuaa.org or Programs Coordinator Aaron Gibson at aaron@uuuaa.org.



Biodynamic Beekeeping Workshop * Saturday, November 5



The Community Farm of AA, Chrysalis at UM, and UUAA Mindful Eating Team are sponsoring a day-long workshop, Bee Day. "Understanding the complexity of this creature's instinct from a spiritual point of view will let us regain the awe and wonder inherent in this highly evolved insect." The keynote speaker is internationally-known bee expert Gunther Hauk. The workshop will be held from 9:00am to 4:00pm in the Social Hall and Sanctuary. For more information and to register, visit spikenardfarm.org/store/ann-arbor/ or contact Cathy Muha at cmuha@att.net.



Conversation About Race * Sunday, November 6



The Challenging Racism Group is resuming the first Sunday of the month Conversation About Race from 1:00pm to 2:30pm. We will follow general guidelines used in Chalice Circles, such as deep listening. The group will select a topic for the day's focus. topics may range from Black Lives Matter, white privilege, or police reform. All are welcome. Questions? Contact Edie Croake at ecroake@wccnet.edu.



Introduction to OUUr Faith * Saturday, November 12

This one-session workshop from 10:00am to 2:30pm is an introduction to Unitarian Universalism for both newcomers and long-time members and is the prerequisite for signing the membership book. Topics include the history of Unitarian Universalism and this congregation, how this congregation is governed, how to get involved at UUAA, the meaning and responsibilities of membership, and participants' own spiritual journeys.

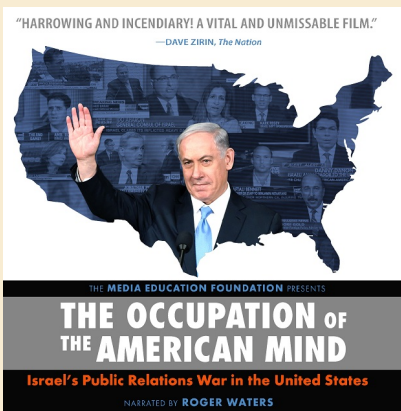


Register by Sunday, November 6. Eight or more participants are needed to run the class, with a maximum of 20. [Click here to register](#) online or fill out a paper registration form available at the Involvement Table during Social Hour, in the Newcomer Welcome Room, and in the front entrance literature rack. You can also register by emailing Hannah Hotchkiss directly at hannah@uuuaa.org.



UUs for Justice in the Middle East * Sunday, November 13

Join UUs for Justice in the Middle East (UUJME) from 1:00pm to 3:30pm in the Fahs Chapel for a light lunch and a viewing of the documentary *The Occupation of the American Mind* (run time 85 minutes), followed by a discussion.



Israel's ongoing military occupation of Palestinian territory and its repeated invasions of the Gaza strip have triggered a fierce backlash against Israeli policies virtually everywhere in the world - except the United States. *The Occupation of the American Mind* takes an eye-opening look at this critical exception, zeroing in on pro-Israel public relations efforts within the U.S. The film explores how the Israeli government, the U.S. government, and the pro-Israel lobby have joined forces, often with very different motives, to shape American media coverage of the conflict in Israel's favor. *The Occupation of the American Mind* provides a sweeping analysis of Israel's decades-long battle for the hearts, minds, and tax dollars of the American people - a battle that has only intensified over the past few years in the face of widening international condemnation of Israel's increasingly right-wing policies.

Warning: contains images of violence and civilian casualties - not suitable for children

Questions? Contact Mark Jagner at mjagner@yahoo.com or Anne Garcia at awgarcia@wccnet.edu.



Interweave Potluck and Film Night * Friday, November 18

Everyone is welcome to join Interweave for a potluck at 6:00pm and film viewing at 7:00 pm in the Fahs Chapel. Come to one or both as your schedule allows. Bring a dish to share. Coffee, tea and cider provided.

The featured film, *Paris is Burning*, recognized as one of the best documentary portraits of LGBTQ culture, is considered a classic. The film showcases the life of LGBTQ ballroom culture in New York City through the experiences of people of color in the late 1980s and early 1990s. It documents the challenges transgender women, gay men, and drag queens face in their daily lives as well as in their preparation for the ultra competitive ball circuit. Questions? Contact Joan Burleigh at joburleigh@aol.com.



Congregation-Wide Story Sharing Session * Saturday, November 19



All are invited from 9:00am to noon to take part in this interactive gathering that will offer the opportunity to share with each other important stories about the congregation and to explore how these stories illuminate significant values. We will explore more--How might these stories shape the congregation's sense of mission? How do these compare to the core values identified in the last interim period? How will they help you discover the right fit for your next senior minister? Mark your calendars and RSVP by [clicking here](#). Childcare is available for this event. Please be sure to fill out the childcare portion of the RSVP Survey using the link above. Join us for this important spiritual practice in community-building and exploring, together, the Good Work.



Alpha House * Wednesday-Sunday, November 23-27

As has been the tradition, Thanksgiving week will be the next UUA host week at Alpha House, the local shelter for families experiencing homelessness. Over 75 volunteers are needed to help with the many tasks involved in hosting. We need volunteers to provide meals, serve and clean up for dinner, play with the children in the evenings, stay overnight, and serve as day hosts. You can sign up during Social Hour, or sign up online at <http://www.signupgenius.com/go/20f0d4daaaa2ea02-november1>. Questions? Contact Angela Barber at abarber@gmail.com.



Plant-Powered Family Potluck * Saturday, December 3

Join Veg IIIIAA for a vegan family potluck from noon to 2:00pm in the Social Hall. Enjoy healthful, delicious food

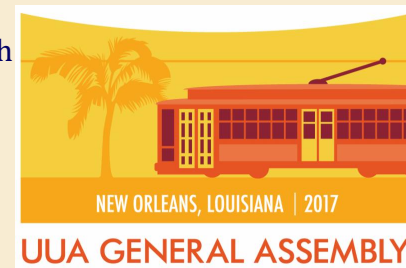


Announcements and News

Denominational Connections Team (DCT)

General Assembly is the annual meeting of our Unitarian Universalist Association. Attendees worship, witness, learn, connect, and make policy for the Association through the democratic process. Anyone may attend.

Planning has begun for General Assembly 2017 taking place June 21-June 25 at the Ernest N. Morial Convention Center, 900 Convention Center Blvd, New Orleans, LA 70130.



Steeped in a history of influences from Europe, the Caribbean, and Africa, New Orleans is one of America's most culturally and historically-rich destinations. It is a city known for its music, food, architecture, and festivals. The average high temperature in June is 89 degrees and the average low is 71.

New Orleans is also known as a place of re-birth following the devastation of Katrina in 2005. Many Unitarian Universalists have contributed time and funds in the effort to rebuild both the city and the congregations in the area. By going to New Orleans, we can both celebrate our successes and recommit to the relationships that have been forged with this community.

The DCT will be sponsoring events to encourage people to go to this GA! The first ones will be informal Q&As about GA held between services. We will also have forums discussing what GA is like and what it means to be a delegate at GA. Watch the bulletin for upcoming events!

GA Timeline from UUA:

Now Available

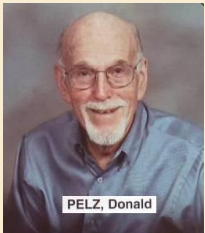
- Accepting [GA Program Proposals](#). Forms are due Tuesday, November 1 at 3:00pm Eastern.
- 2017 [GA Summary Schedule](#)

Upcoming Dates

- October 28, 2016
Exhibit Hall Reservations Available
Sponsorship and Advertising Reservations Available
- November 1, 2016 at 3:00pm Eastern
Program Proposal Deadline
- January 31, 2017
Exhibit Hall Reservation Deadline
- March 1, 2017
Housing Reservations Open
Registration Open
Financial Aid Applications Available
Deadline for Sponsorship and Advertising Reservations
- March 31, 2017
Financial Aid Application Deadline
- May 1, 2017
Registration Rates Increase

Questions? Contact Royle Furniss at refurniss@gmail.com.





Those of us who didn't know Don Pelz may well remember him in his later years as the man who rode a motorized scooter through the halls of the church in a dignified manner, occasionally with a child in front of him, happily hitching a ride. But in the Ann Arbor community as well as in our congregation, he left a deep mark.

Friends relate that Don was deeply committed to progressive causes, liberal politics, and social justice. He was a founding member of the Gray Panthers of Washtenaw (renamed Public Citizens of Washtenaw in recent years), and wrote the organization's newsletter, almost up to his death.

Freedom of religious thought was very important to Don, so Unitarian Universalism was a natural home for his spiritual and philosophical questioning. Phil Tuchinsky says that, as an introvert, Don was impatient with chit-chat at a superficial level, but very much enjoyed the structured spiritual explorations of Chalice Circles. Our Interweave group was also important to Don.

He was chair of the congregation's Social Justice Committee in the 1980s and acted as a mentor for some in that group. Carolyn Madden relates that when the group felt overwhelmed, Don advised them to "do a little at a time." Think of all our congregation has accomplished since then, "a little at a time."

Don Pelz was a man of considered action, including collaboration with his late wife, Edie, to plan their estate. Don's work continues beyond the bounds of his own lifetime through a generous bequest to the congregation. Have you considered what you would like your legacy to be? The Planned Giving Team may be able to help! Questions? Contact Becky Hoort, Kim Clugston, Jim Lee, John Preston, and Nancy Schewe at plannedgiving@uuuaa.org.



QUUest Bookstore

Rev. Ken Phifer's memoir, *Memory is a Sometime Thing: A Memoir of a Fortunate Man*, is available at QUUest. This is our share of a limited print run. There will not be any more. Consider purchasing one for yourself or a friend or a relative who grew to know Ken when he was UUAA Senior Minister. Less than a dozen left! Questions? Contact Lucia Heinold at heinoldcia@aol.com.



Unitarian Universalist Service Committee (UUSC)



The UUSC Service committee is 76 years old! For 76 years, this supportive arm of our faith community has been active in the world through its local partners in 20 countries.

These partner organizations are the essential link between us and those who need our support. In Haiti alone, there are seven partner organizations. Around the world UUSC is addressing the same issues that we see firsthand here at home, issues of economic justice, protecting rights at risk, defending the human right to water, responding to climate change, providing education, and appropriate technology. This work is supported by contributions from individuals and congregations, by the coffee, chocolate, and nuts sales, and by Guest at Your Table, the annual request for financial assistance to help support all of the programs of the UUSC.

Raising money for Haiti, specifically as they struggle with the horrible effects of the recent storm, is a clear indication of the depth of commitment which our community has shown coming to the aid of people struck by disaster. Disasters focus our attention in a special way. However, it is important to recognize that worldwide, there are tens of millions of men, women, and children who face conditions we might call "almost disaster."

Please consider an additional gift to the UUSC as part of the Guest at Your Table request which will be coming later in the fall. Pick up the "Stories of Hope" pamphlet and a Guest at Your Table box in just a few weeks.

Challenging Racism plans to show the Ken Burns film *Defying the Nazis, The Story of Martha and Waitstill Sharp*, as one of the "Stories of Hope," the first week of December. Questions or comments? Contact Quincy Northrup at qnorthrup@gmail.com.



Benefit Concert: Helping the Kids of Flint * Friday, November 18

Come on out to the Birmingham UU Church at 38651 Woodward Ave, Bloomfield Hills for a special benefit concert at 8:00pm to support the Flint Child Health & Development Fund. Donations made at this concert will directly support the future health of the children of Flint who have been exposed to lead in their water. All gifts received by Saturday, December 31 will be matched by the C.S. Mott Foundation up to \$5 Million.

Saturday, December 31 will be matched by the C.S. Mott Foundation up to \$5 Million.

The evening will feature music of solidarity and hope by the Gaia Women of the Great Lakes Basin, including UUA's own Lori Fithian and Jean Chorazyczewski, who will be playing and singing, and Ann Arbor folk quintet Harmony Bones, including Laz Slomovits, Eric Fithian, Jeanne Mackey, Tom Voiles, and Linda Teaman. There will also be an update on the Flint Water Crisis by guest speaker Claire McClinton from the Flint Democracy Defense League. The suggested donation is \$20 or more.

If you can't attend but want to donate, send a check, made payable to Foundation for Flint with "Flint Child Health & Development Fund" on the memo line, to the following address:

Foundation for Flint
500 S. Saginaw Street
Flint, MI 48502-1856

Questions? Contact Jean Chorazyczewski at jeanca2@mac.com.



Office News

Building Schedule and Publication Deadlines

Fall Building Hours

Sundays| 9:00am-4:00pm

Mondays-Thursdays| 9:00am-9:00pm

1st & 3rd Fridays| 5:00pm-9:00pm

Other Fridays| Closed

Saturdays| 9:00am-4:00pm

Church Office Hours| Mondays-Thursdays from 9:00am-5:00pm

Telephone| 734-665-6158

Fax| 734-665-7895

General Email| office@uuua.org

Communicating at UUA


Note the revised submissions deadlines to accommodate the Thanksgiving break.

The deadline for submitting UUA events, news, and program notices for inclusion in the *Weekly Bulletin* is 5:00pm each Wednesday. Note: The revised *Weekly Bulletin* deadline for Sunday, November 27 is Monday, November 21 at 9:00am. Send submissions to bulletin@uuua.org. Questions? Contact Hannah Hotchkiss at hannah@uuua.org.

The deadline for submitting UUA events, news, and program notices for inclusion in the *2016 December Newsletter* is Wednesday November 16 at 9:00am. Send submissions to newsletter@uuua.org. Questions? Contact Hannah Hotchkiss at hannah@uuua.org.

Lay and staff program leaders may submit changes, additions, or updates for the website (uuua.org) to webtech@uuua.org.



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